

Exam Matrix – For Phase 3 Employees

Effective January 1, 2016 for the 2016 Fire Season

The following chart summarizes the requirements for arduous duty Wildland Firefighters (WLFF).	Incumbent Permanent Employees (PFT, Career Seasonal, Term, Pathway's Interns) who have completed an exam on or after 1/1/2013.	New Permanent Employees (PFT, Career Seasonal, Term, Pathway's Interns) and incumbents whose last exam was prior to 1/1/2013. All Temporary Employees	All AD/EFF Hires
Health Screen Questionnaire (HSQ)	YES	NO	Adhere to Agency Specific Guidance found here: http://www.nifc.gov/medical_standards/Contact-Us/index.html
DOI MSP Medical Examination	YES, if indicated by a "Yes" answer on the HSQ	YES	

THREE-YEAR EXAM REQUIREMENT: all arduous duty Wildland Firefighters, excluding AD/EFFs who have not had a DOI Wildland Firefighter medical exam on or after January 1, 2013 must have an exam. Adhere to Bureau specific guidance for exam requirements pertaining to AD/EFFs.

HSQ: If indicated, employment categories identified above are required to take a HSQ. The HSQ form is available for download on the DOI MSP website;
http://www.nifc.gov/medical_standards/Links/index.html.

Medical Examination: If indicated, employment categories identified above are required to undergo an Examination. The cost should be negotiated up front using the Government estimate of \$185. If the result of the Exam by the examining Physician is a "Not Cleared" Determination, the agency SHRO should contact the DOI MSP immediately (wlfcsr@blm.gov or 1-888-286-2521) and begin the Waiver/Risk Mitigation process or request a review of further medical information by the Medical Review Officer contracted with the DOI MSP. Exam forms are available for download on the DOI MSP website;
http://www.nifc.gov/medical_standards/Links/index.html.

Results of all examination types should be kept in the Employee Medical Folder.